

# ALC

# ASIAN LAW COLLEGE, NOIDA

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(Affiliated to CCS University, Approved by Bar Council of India)

## Institutional Development Plan (2021-2026)

### Vision

#### “Growth with Education”

Our vision of the future is to build ALC into a law school with a reputation that matches the reputation of leading world class institutions.

Our long-term objective is to become a leading Indian Law School known for excellence in the field of legal education. We envision ALC as an institution that produces outstanding lawyers that shall have direct nexus with raising the standard of legal education in India.

More Specifically we want to build ALC into an institution that:

- Attracts highly qualified faculty members who develop innovative knowledge that is highly relevant to the ever-changing legal environment and society and who disseminate this knowledge through publications in top tier legal and professional journals visa’-vis corporate engagement.
- Attracts highly talented students and provide them with an intercultural learning environment that offers research-based expertise in the flagship programs of B.A. LL.B. and LL.B.

### Mission

The Mission of Asian Law College is to establish well researched and pragmatic approach towards legal education and legal practice to enable its students to meet the ever-increasing demand of legal profession. Asian Law College aims at developing conceptual and practical skills of students and helps to convert the abilities of students into legal and managerial



competence which is the need of the hour. We at Asian Law College strongly believe that a blend of relevant knowledge, skills and right attitude is essential for overall development of students which will determine their growth and success in the legal field.

### **Objectives of Institutional Development Plan**

Writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education, the College has identified the broad aim of the institutional development plan as follows:

1. To institute a sustained quality system embedded with a *conscious, consistent and* programmed action;
2. To create an enabling academic environment for students embedded with *sincerity, discipline and commitment*;
3. To mould humane citizens and legal professionals of the nation;
4. To establish globally the brand image of the college;
5. To emerge as a model college for quality education.

The aim identified has been to bring three 'Hs' together in an integrated manner viz...

Hand (to develop skills)

Head (to gain advanced knowledge)

Heart (to inculcate human values)

To achieve these broad aims, a set of following objectives are identified to be achieved through this institutional development plan over the next 5 years:

1. To uphold continuously good academic performance;
2. To inculcate learner centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students' evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students.



7. To launch value added and skills development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;
9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

The following points will be focussed on in the Institutional development plan for the next five years:

**Teaching and Learning Plan:** Asian Law College makes a constant effort to have the best teaching and learning plan with the aim of becoming an institute of excellence in the field of law. This is achieved by a regular supervision and deliberation of the IQAC of the college as well as collaborative efforts of the faculty and students as well. The College also endeavours to provide and utilize to the maximum the benefits of ICT as well as providing them with counselling's. The main points of focus under this heading are -

- Development of more smart class with state- of- art facilities.
- Extensive use of online Teaching and Learning resources.
- More MoUs for Student Exchange Programmes.
- Computerize Library and office.
- Strengthen Library by adding with more books and e- journals by providing additional space to the Library.
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- Develop Virtual and Digital Classrooms.
- Organize competitions like moot courts, client counselling etc.
- Start student facility Centre to provide- stationary, Xerox, internet etc. to the students.
- Organize more faculty development programmes.
- Motivate faculty members for research work.
- Motivate and depute teachers to Orientation Courses and Refresher Courses.



- More focus on students' welfare activity like Career counselling and guidance center, Training in competitive examinations, Orientation program and skill training etc.
- Make the students aware about the latest developments.

**Research and Development Plan: Asian Law College in accordance with its mission and vision aims to adopt a blended teaching-researching model of learning where the teachers not only aim to transfer theoretical knowledge but also aim to develop the important and requisite skills in the students. This is possible by motivating the faculties to constantly upgrade themselves and break the static knowledge barrier by taking up research and also sharing the new acquired knowledge with the students as well motivating them also to undertake research. Key points of focus are -**

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- Enhance job skills to ensure placement.

**Community Engagement Plan: In accordance with the mission and vision of the Asian Law College and program objectives of framed by the College, the institutional development plan focuses on the fulfilment of the objective of social responsibility by the institution in two ways, firstly by fulfilling its social responsibility as an institution and secondly by producing socially conscious and responsible legal professionals.**



- More tie-ups with NGOs
- Adoption of more Villages for community programme
- Assist government and local bodies in Community projects.
- Implement extra-curricular and other activities to develop the spirit among students to serve the community.
- Provide legal and awareness by organising legal aid and awareness camps.

**Industry Interaction Plan:** One of the key usp of studying in Asian Law College Noida, is its strong networking and engagement with the industry. This is crucial for achieving placements of the students but also more importantly to make them available the opportunity to learn from those in the industry itself by providing industry internships as well as guest lectures etc. The key focus areas under this heading are -

- Invite Industry experts for motivating students and provide practical knowledge by conducting webinars, seminars and guest lectures.
- Strengthen Campus placement and training facility by making more industry linkages.
- Promote student to imbibe real world skills and exposure through internships.

**Internationalization Plan:**In Order to grow we must learn from others. With this motto and to emerge as an institution of excellence in the field of law, Asian Law College, Noida endeavours to form collaboration in different aspects with other Institutions of repute and excellence.

- More MoU with International Universities/Institutions for higher studies.

**Curriculum Development** - this is very important aspect for readying the students to help the students compete with the fellow students of other prestigious law colleges and universities and make a mark for themselves by standing out in the crowd. The college has limitations in this regard as it is an affiliated college but, it its endeavour, to provide its students with the best and make them excellent legal professionals the college provides certificate and diploma courses apart from constantly deliberating on, updating and evolving new teaching pedagogy etc. This is important and in line wit the vision of Asian Law College, Noida to emerge as the best law college in the country.



- Development of dynamic curriculum with industry input.
- Professional skills development in students, staff, and Faculty.
- Choice and flexibility in curriculum.
- Participation of industry professionals teaching.
- Student-centered learning strategies
- Project and research-based teaching-learning processes
- New pedagogy methodology
- Motivating teachers for research.
- Academic resources
- Scientifically customized learning resources in each discipline.
- Transparent documents between the teachers and students
- Continuous updates of the manuals and lecture notes.
- Compulsory industrial visits/training.
- Mini projects for integrating skills.
- Interactive expert lectures.
- Free educational resource.
- Academic monitoring
- Curriculum Implementation and Assessment Norms
- Continuous assessment
- Result Analysis
- Development and Use of new learning resources
- Improved Students attendance
- Improved Library facilities and e-Resources
- Laboratory standards and Manuals
- Closed Loop system i.e. corrective measures through feedback mechanism.
- NAAC accreditation of college & Academic audits.
- E learning
- Certificate courses and remedial exams.
- Career counselling sessions.
- MoUs with other institutes for training.



- Spoken Tutorials and Online freeware
- e-Depository of lectures, presentation, educational videos

**Faculty Development: the development of the faculty is necessary for the attainment of its objectives by any institution. The faculty of an institution is its backbone. With this realization Asian Law College gives special emphasis on the professional as well as personal development of its faculty. With this viewpoint the College has singled out the following points as its focus areas-**

- Subject/Content updating training
- Pedagogy -Teaching and Learning processes
- Management skills (Project & Time management)
- HR and Interpersonal Communications training.
- Life Skills, communication skills & Professional Skills
- Research Methodology

**Skill Development – Skill development of the students is the need of the hour as the now employers prefer to recruit those who are well versed with the skills required by the profession in order to succeed. This requires the continued mentorship of the students which is taken care by the ‘Crafter Prodigy Program’ and the Corporate Resource Cell, department as well as the faculty members. The focus area under this point is -**

- To motivate the students to become excellent legal professional.



## Planned Milestones

### Year 2021 -2022

- The Legal Aid Centre of the College will adopt nearby villages to carry provide legal aid and organise legal awareness camps.
- The college for the purpose of providing legal aid services free of cost to the common citizen and thus to contribute to the objective of an egalitarian society by improving access to justice, will adopt few villages.
- The IQAC of the college will take a decision to establish new Cells and Centres as per the mandate of the Bar Council of India.
- The College will introduce new industry and employability oriented and relevant diploma courses.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise special guest lectures by persons of eminence.
- The College will organise orientation program for new students.
- The College will start diploma programmes and certificate courses for the students.
- The College will endeavour to set up a world class library of Law, progress of which will be evaluated every year.





- The College will organise annual cultural event 'KESSHET'.
- The College will organise annual sports event 'ATHLEEMA'.
- Arrangement of IT enabled smart class room with computer system, LCD Projector and internet connectivity.

### **Year 2022-2023**

- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps to be taken for the improvement of the college.
- Increase in the subscription of the Law Journals and the number of books in the library.
- Legal Aid Centre of the College will organise Legal Aid camps and provide free legal aid.
- Establishment of a Research Cell in accordance with Chaudhary Charan Singh University, Meerut will take place.
- Organising of activities by the respective Cells and Centres.
- The College will organise special guest lectures by persons of eminence.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.



- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise annual cultural event 'KESHET'.
- The College will organise annual sports event 'ATHLEEMA'.

### **Year 2023 – 2024**

- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps to be taken for the improvement of the learning system and experience in the college.
- Increase in the subscription of the Law Journals and their renewals wherever needed. The College will take steps to increase the number of books in the library.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise annual cultural event 'KESHET'.
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### **Year 2024 – 2025**



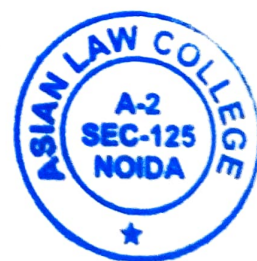
- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps will be taken for the improvement of the learning system and experience in the college.
- Increase in the subscription of the Law Journals and the number of books in the library.
- Organising Legal Aid camps and giving legal aid by the Legal Aid Centre.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise placement drives for its passing out students.
- The College will be organising farewell party for its outgoing students.
- The College will organise annual cultural event 'KESHET'.
- The College will organise annual sports event 'ATHLEEMA'.
- Various accreditation from concerned agencies will be obtained.

## **Year 2025 – 2026**

- The College will organise orientation program for new students.



- Evaluation of the past academic year by the IQAC and accordingly steps to be taken for the improvement of the college.
- Increase in the subscription of the Law Journals and the number of books in the library.
- Organising Legal Aid camps and giving legal aid by the Legal Aid Centre.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise placement drives for the passing out students.
- The College will be organising farewell party for its outgoing students.
- The College will organise alumni meet for its alumni.
- The College will organise annual cultural event 'KESSHET'.
- The College will organise annual sports event 'ATHLEEMA'.



### Short term objectives (6 month – upto March, 2022)

**1) Assessment of acceptability and time relevance of existing academic programme**

Concrete mechanism will be implemented for  
- Collection and analysis of immediate feedback on existing curricula from teachers, students and other stake holders.

<p><b>2) Identification of potential industrial partners who can effectively contribute to enhancing the learning outcome and act as potential platform to offer internship/employment to College pass-outs</b></p>	<p>Support from local industry confederations will be sought for this purpose.</p> <p>MOUs will be established with Industries and firms.</p> <p>College-Industry Interaction Summit will be organized once annually as a platform to think, rethink and feedback.</p>
<p><b>3) Enhancement of existing curriculum</b></p>	<p>Courses will be added with focus on employability / skill development.</p>
<p><b>4) Development of an all-inclusive policy towards framing a student friendly, student owned campus</b></p>	<p>Constitution of a core committee to ensure a campus that will provide accommodative ambience to all students. Mainframes of the policy will be –</p> <p>Conducive accommodation to support an academic ambience while leaving enough room to think, replenish and rejoice.</p> <p>Subsidized mess facility and accommodation for round the clock al-a-carte food service on charge basis.</p> <p>Round the clock happening campus secured with CCTV surveillance.</p> <p>Free Wi-fi to all.</p> <p>Organization of Orientation Program for all foreign students will be a regular activity</p>
<p><b>5) Establishment of a sound mechanism to ensure a</b></p>	<p>Mechanism will be developed to asses student capacity, inclination and thereby</p>



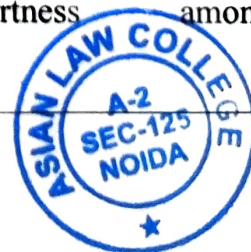
<p><b>positive destination for every student</b></p>	<p>asserting their destination through regular counselling to ensure positive progression would be core activity of every academic department.</p> <p>Training/ Placement Cell will have continuous feedback of this activity and develop a responsive system to address placement needs.</p>
<p><b>6) Engagement of alumni in developmental activity</b></p>	<p>Potential alumni members would be continuously identified and a strong alumni network will be created.</p> <p>Alumni meeting will be organized to explore their academic and financial contribution for development of College.</p>

**Year 2021 – 2024 (Medium Term)**

<p><b>1) Implementation of revised mechanism (on the basis of identified gaps)</b></p>	<p>The website at departmental level, will be enriched with following information-</p> <p>Course structure and curriculum, course and program outcome.</p> <p>Faculty expertise and core research areas.</p> <p>Employment opportunities.</p> <p>Best practices that can attract significant attention.</p>
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	<p>Success stories and testimonials from students.</p>
<p><b>2) Reformed pilot initiatives to cater student diversity</b></p>	<p>Identification of slow/advanced learner and actions thereupon will remain a continual procedure.</p> <p>Stipend under Earn and Learn scheme will be enhanced.</p> <p>Subsidized canteen facility will be provided to all students.</p> <p>Provision for subsidized hostel facility will be made for students who are economically underprivileged.</p>
<p><b>3) Innovative evaluation process and measurement of learning outcome</b></p>	<p>Non-formative assignments, Open-book tests and go-home tests will be employed as pilot projects.</p> <p>At least one unit/module test will be conducted by assessing conceptual capability/ application concepts in each program.</p>
<p><b>4) Holistic development of College stakeholders</b></p>	<p>Special drive will be taken to uplift the socio-political environmental-ecological conscience of College stakeholders through dedicated programs/ seminars/ workshops.</p> <p>Workshops will be organized to improve language proficiency/ competitive exam proficiency-knowledge alertness among students.</p>



<p><b>5) Enrichment of facilities</b></p>	<p>Implementation of the policies decided by core committee to ensure a student centric campus where students will find a dream destination.</p>
<p><b>6) Ensuring good governance</b></p>	<p>Decentralization and participative management will be effected as mainframe of governance practice.</p> <p>E-governance policy will be promoted in accordance to the necessity of time.</p>

**Year 2021 – 2026 (Long term)**

<p><b>1) Creation of brand equity model in higher education</b></p>	<p>The circle 'Implementation-feedback-modification-implementation' to achieve excellence with strategic roadmap will be exercised as a habit, rather than a speciality.</p>
<p><b>2) Continuous refinement in teaching learning process based on rigorous analysis of feedback</b></p>	<p>Apart from structured analysis mechanism of feedback received, internship based feedback will be introduced.</p> <p>Through this procedure, students will be compulsorily sent to identify research institute/industry for an internship of significant duration.</p> <p>Feedback will be taken from the facilitators about performance of the student.</p> <p>Necessary rectification in teaching/training process and/or curriculum aspect will be</p>





	analysed out of the obtained data.
<b>3) Student centric academic activities</b>	<p>Appropriate and necessary long term teaching methodology will be adopted and implemented to cater diversified learning capability of students.</p> <p>More number of teachers will be appointed to address adequate student-teacher ratio in purview of new courses being started.</p> <p>Special teaching aids will be provided to Differently-Abled students.</p>
<b>4) Establishment of a world class library.</b>	<p>a) Library Automation, purchase of reference books for making easy and fast access for Books/Journals/ Etc. Good networking system, software for Automation and purchase of reference books for all subject toward enabling, students and faculty for teaching and research purpose, are also of vital importance.</p> <p>I. Preparation of list for purchase of computer system and installation of network system.</p> <p>II. Preparation of list for reference books for all subjects.</p> <p>III. Purchase of all the item/books</p>



	<p>b) Subscription of law journals.</p>
<p><b>5) Strengthening teaching pedagogies through teachers equipped with concepts for changing demands of hour.</b></p>	<p>a) Faculty members will be encouraged for national/international fellowships.</p> <p>b) Collaborative teaching will be promoted and implemented.</p> <p>c) Regular mentoring of students will be carried out to address academic and stress related issues will be organised.</p>
<p><b>6) Sensitization and support activities for uplifting research capacities/ infrastructure</b></p>	<p>Workshops / Seminars will be organized to familiarize faculty members about research funding options.</p> <p>Core committee will be constituted to identify potential non-government organizations/industries as sponsors of research.</p>
<p><b>7) Practicing environmental consciousness and sustainability initiatives for ensuring clean and pollution free environment.</b></p>	<p>a) Alternate source of energy will be practiced.</p> <p>b) Usage of LED to minimize electrical consumption will be implemented.</p> <p>c) Rain water harvesting, waste managements (solid / liquid / e-west) will be implemented.</p>



	<p>d) Green Practices like usage of Bicycles, Public Transport, Electrical Cars, Pedestrian Friendly Roads, Plastic Less Campus, Paperless Office, Green Landscaping will be implemented.</p>
<p><b>8) Practicing human values and professional ethics initiatives for creation and universal values and integrity among all stake holders of the College.</b></p>	<p>a) Functioning of the universities as per Professional Code will be ensured.</p> <p>b) Activities on promotion of universal values (such as Truth, Love, Non-Violence and Peace) will be practiced in the campus</p>
<p><b>9) Sensitization of students for enrichment of human values and conscience of professional ethics.</b></p>	<p>a) Code of conduct for all stakeholder of the College will be prepared and displayed on website.</p> <p>b) Core value of the College will be prepared and displayed on the website.</p> <p>c) Department-wise program will be arranged to inculcate human values and professionalism.</p> <p>d) Inspirational banners/ stands will be erected across the campus.</p>
<p><b>10) Sensitization of students and</b></p>	<p>a) Department-wise program on gender</p>



**staff for gender and social equality.**

sensitization and issues on social scenario will be organized.

- b) Differently-abled friendly facilities (wheel chair, ramp, lift etc.) will be created



**Principal**

**Asian Law College.**

Adopted:

6<sup>th</sup> September 2021





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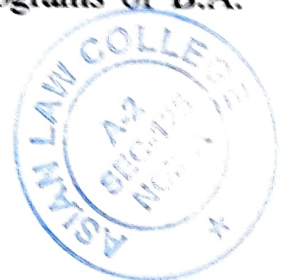
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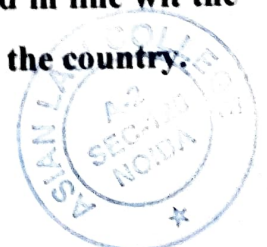
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- More MoU with International Universities/Institutions for higher studies.

**Curriculum Development - this is very important aspect for readying the students to help the students compete with the fellow students of other prestigious law colleges and universities and make a mark for themselves by standing out in the crowd. The college has limitations in this regard as it is an affiliated college but, it its endeavour, to provide its students with the best and make them excellent legal professionals the college provides certificate and diploma courses apart from constantly deliberating on, updating and evolving new teaching pedagogy etc. This is important and in line wit the vision of Asian Law College, NOIDA to emerge as the best law college in the country.**



- Development of dynamic curriculum with industry input.
- Professional skills development in students, staff, and Faculty.
- Choice and flexibility in curriculum.
- Participation of industry professionals teaching.
- Student-centered learning strategies
- Project and research-based teaching-learning processes
- New pedagogy methodology
- Motivating teachers for research.
  
- Academic resources
- Scientifically customized learning resources in each discipline.
- Transparent documents between the teachers and students
- Continuous updates of the manuals and lecture notes.
- Compulsory industrial visits/training.
- Mini projects for integrating skills.
- Interactive expert lectures.
- Free educational resource.
- Academic monitoring
- Curriculum Implementation and Assessment Norms
- Continuous assessment
- Result Analysis
- Development and Use of new learning resources
- Improved Students attendance
- Improved Library facilities and e-Resources
- Laboratory standards and Manuals
- Closed Loop system i.e. corrective measures through feedback mechanism.
- NAAC accreditation of college & Academic audits.
- E learning
- Certificate courses and remedial exams.
- Career counselling sessions.
- MoUs with other institutes for training.



- Spoken Tutorials and Online freeware
- e-Depository of lectures, presentation, educational videos

**Faculty Development:** the development of the faculty is necessary for the attainment of its objectives by any institution. The faculty of an institution is its backbone. With this realization Asian Law College gives special emphasis on the professional as well as personal development of its faculty. With this viewpoint the College has singled out the following points as its focus areas-

- Subject/Content updating training
- Pedagogy -Teaching and Learning processes
- Management skills (Project & Time management)
- HR and Interpersonal Communications training.
- Life Skills, communication skills & Professional Skills
- Research Methodology

**Skill Development – Skill development of the students is the need of the hour as the now employers prefer to recruit those who are well versed with the skills required by the profession in order to succeed. This requires the continued mentorship of the students which is taken care by the ‘Crafter Prodigy Program’ and the Corporate Resource Cell, department as well as the faculty members. The focus area under this point is -**

- To motivate the students to become excellent legal professional.



## Planned Milestones

### Year 2016 -2017

- The College will have IQAC (Internal Quality Assurance Cell) to monitor and suggest development plan and activities.
- The college will have a Legal Aid Centre as prescribed by the Bar Council of India.
- The college for the purpose of providing legal aid services free of cost to the common citizen and thus to contribute to the objective of an egalitarian society by improving access to justice, will adopt few villages.
- The college will establish Cells and Centres as per the mandate of the Bar Council of India. Apart from others the following major Cells and Centres are endeavoured by the College to be established –
  - 1) Human Rights Cell
  - 2) IPR Cell
  - 3) Cyber Cell
  - 4) Environmental Law Cell
  - 5) Equal opportunity and Enabling Cell
  - 6) Gender Study Cell
  - 7) Criminal Law Cell
  - 8) Cultural Cell
  - 9) History Club
  - 10) Competition Law Cell etc.



- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.

- The College will organise special guest lectures by persons of eminence.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise annual cultural event 'KESHET'.
- The College will organise annual sports event 'ATHLEEMA'.

### **Year 2018 – 2019**

- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps to be taken for the improvement of the learning system and experience in the college.
- Increase in the subscription of the Law Journals and their renewals wherever needed. The College will take steps to increase the number of books in the library.
- The Legal Aid Centre of the College will organise Legal Aid camps and give free legal aid to the needy.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.



- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise annual cultural event 'KESSHET'.
- The College will organise annual sports event 'ATHLEEMA'.

## **Year 2019 – 2020**

- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps will be taken for the improvement of the learning system and experience in the college.
- Increase in the subscription of the Law Journals and the number of books in the library.
- Organising Legal Aid camps and giving legal aid by the Legal Aid Centre.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise placement drives for its passing out students.
- The College will be organising farewell party for its outgoing students.
- The College will organise annual cultural event 'KESSHET'.



- The College will organise annual sports event 'ATHLEEMA'.


## **Year 2020 – 2021**

- The College will organise orientation program for new students.
- Evaluation of the past academic year by the IQAC and accordingly steps to be taken for the improvement of the college.
- Increase in the subscription of the Law Journals and the number of books in the library.
- Organising Legal Aid camps and giving legal aid by the Legal Aid Centre.
- The College will organise a national/international moot court competition.
- The College will also organise seminar/conference/workshops.
- The College will have a specific day in a week for activities and group discussion, quiz, presentations, documentary screening, debate, case law analysis, book review competition etc. in preferably running subject.
- The College will organise placement drives for the passing out students.
- The College will be organising farewell party for its outgoing students.
- The College will have a registered alumni association.
- The College will organise alumni meet for its alumni.
- The College will organise annual cultural event 'KESSHET'.



- The College will organise annual sports event 'ATHLEEMA'.

### Year 2016 – 2021 (Long term)

<p><b>1) Establishment of a world class library</b></p>	<p>a) Library Automation, purchase of reference books for making easy and fast access for Books/Journals/ Etc. Good networking system, software for Automation and purchase of reference books for all subject toward enabling, students and faculty for teaching and research purpose, are also of vital importance.</p> <p>(I) Preparation of list for purchase of computer system and installation of network system.</p> <p>(II)Preparation of list for reference books for all subjects.</p> <p>(III) Purchase of all the item/books</p> <p>b) Subscription of law journals.</p> 
<p><b>2) Campus improvement to make the institutions green and full attractive in all respect.</b></p>	<p>a) Preparation of estimate for planarization, Floorization and Gardening work.</p> <p>b) Establishing provisions to provide canteen services to the students at reasonably priced, subsidized rates.</p> <p>c) Providing space for recreational and sports activities to the</p>



	students.
<b>2) Strengthening teaching pedagogies through teachers equipped with concepts for changing demands of hour</b>	<p>a) Faculty members will be encouraged for national/international fellowships.</p> <p>b) Collaborative teaching will be promoted and implemented.</p> <p>c) Regular mentoring of students will be carried out to address academic and stress related issues will be organised.</p>
<b>2) Practicing environmental consciousness and sustainability initiatives for ensuring clean and pollution free environment.</b>	<p>a) Alternate source of energy will be practiced.</p> <p>b) Usage of LED to minimize electrical consumption will be implemented.</p> <p>c) Rain water harvesting, waste managements (solid / liquid / e-west) will be implemented.</p> <p>d) Green Practices like usage of Bicycles, Public Transport, Electrical Cars, Pedestrian Friendly Roads, Plastic Less Campus, Paperless Office, Green Landscaping will be implemented.</p>
<b>2) Practicing human values and professional ethics initiatives for creation and universal values and integrity among all stake holders of the University.</b>	<p>a) Functioning of the universities as per Professional Code will be ensured.</p> <p>b) Activities on promotion of universal values (such as Truth, Love, Non-Violence and Peace) will be practiced in the campus</p>



**2) Sensitization of students for enrichment of human values and conscience of professional ethics.**

- a) Code of conduct for all stakeholder of the College will be prepared and displayed on website.
- b) Core value of the College will be prepared and displayed on the website.
- c) Department-wise program will be arranged to inculcate human values and professionalism.
- d) Inspirational banners/ stands will be erected across the campus.

**2) Sensitization of students and staff for gender and social equality**

- a) Department-wise program on gender sensitization and issues on social scenario will be organized.
- b) Differently-abled friendly facilities (wheel chair, ramp, lift etc.) will be created

**Adopted**

18<sup>th</sup> Jan 2016

*Suh*

**Principle**

**Asian Law College**

